

COOPERATION BETWEEN UNIVERSITY AND LABOR - TRADE INSTRUCTIONS AND SOCIAL INDUSTRY IN SOCIAL WORKER PROFESSIONAL DEVELOPMENT IN VIETNAM

Ha V.H.

*Ha Van Hoang – PhD,
FACULTY OF PSYCHOLOGY AND EDUCATION,
THE UNIVERSITY OF DANANG - UNIVERSITY OF EDUCATION AND SCIENCE,
DANANG, SOCIALIST REPUBLIC OF VIETNAM*

Abstract: *cooperation between universities and labor and social invalids units is very important in the development of the social work profession in Vietnam. This study analyzes the actual situation as well as the limitations of cooperation between universities and labor and social invalids units for the development of the social work profession. The study also proposes recommendations to improve the effectiveness of coordination among these units in the development of the social work profession in Vietnam.*

Keywords: *cooperation, university, social work, labor – society.*

1. Introduction

Social work in Vietnam has so far gone through a fairly stable development process and towards sustainable development towards the goal of “developing social work into a profession in Vietnam; raising awareness of the whole society about the profession of social work; build a contingent of social work officials, employees, employees and collaborators in sufficient quantity, meeting the quality requirements in association with the development of a system of social work service providers at all levels. , contributing to building an advanced social security system [1]. One of the urgent issues at present is the coordination between social work training institutions and society as well as the Labour, Invalids and Social Affairs sectors. This coordination will bring bilateral effectiveness, especially contributing to improving the quality of social work human resources [3].

According to information from the Ministry of Labour, Invalids and Social Affairs, up to now, there have been about 20 vocational training universities that have established a subject or department of vocational training in social work; about 13,400 people trained in social work; more than 11,400 people are trained in social work; 300 social work vocational trainers have been trained for colleges and vocational secondary schools throughout the country; annually support provinces/cities to improve capacity for 10,000 social workers and officials....[2]. However, the coordination between training institutions and social work employers still has "gaps", not really close and effect.

Over the years, universities in Vietnam have provided the society with a team of qualified and qualified social workers who can meet different positions in hospitals and schools. People's Committees at all levels, departments, sponsoring centers, intervention establishments, social work centers in localities, non-governmental organizations, etc. At the same time, the team of social workers This is highly appreciated by the society. In order to meet high-quality social work human resources, one of the most important contributing factors is the cooperation between universities and the fields of Labour, Invalids and Social Affairs in localities throughout the country. This coordination is reflected in different aspects and aspects throughout the training process: from enrollment to input to the training process and "output" - the supply of social work human resources. The assessment of the actual situation of the coordination between the university and the fields of Labour, Invalids and Social Affairs in the development of the social work profession is the basis for stakeholders to propose effective cooperation contents and forms. thereby contributing to improving the quality of human resources for social work for the society.

2. The reality of the cooperation between universities and the majors of Labour, Invalids and Social Affairs in the development of the social work profession

The cooperation between the university and the majors of Labour, Invalids and Social Affairs in the development of the social work profession is shown mainly in the following two aspects: Coordination in training, provision of social work human resources and coordination. in community activities.

*** Coordinating in training and supplying social work human resources**

- Admissions – “input”

The recruitment of students majoring in social work is properly focused and promoted by universities. In addition to mobilizing internal resources, the University strengthens coordination activities with stakeholders, especially the Labour, Invalids and Social Affairs sectors, specifically:

+ Exploiting the industry's forecast information about the human resource needs of the localities in the departments, departments, branches, ... from the local statistical reports. On that basis, the University analyzed the

needs and determined the admission criteria for the social work major in accordance with the regulations of the Ministry of Education and Training.

- + During the enrollment rounds, universities invite units and partners to participate in a number of enrollment activities with the Faculty such as: livestream on Facebook, send enrollment information to units and agencies. related to the social work sector to widely disseminate the admission criteria, methods and conditions.

- + After matriculation, in the admission period, the university often contacts a number of units of the Labor, War Invalids and Social Affairs sectors participating in the exhibition with the products and activities of the unit in order to promote to new students about job opportunities.

- During training

The process of training in social work plays a very important role, the contribution of units in the fields of Labour, Invalids and Social Affairs makes a significant contribution to the creation of appropriate social work human resources and to meet the requirements of the market. labor school. This is reflected in the following aspects:

- + In the process of developing, adjusting and reviewing social work training programs, universities conduct consultations with stakeholders, especially units and departments of the Labour, Invalids and Social Affairs as well as units employing social workers in terms of objectives, output standards, training programs (training plan, training program framework), etc. On that basis, the school conducts develop and issue operational training program throughout the cycle.

- + To enhance practicality as well as "update" issues related to meeting the "output standards" of social work staff, the university visits a number of staff who are qualified as prescribed. teaching a number of modules of the social work training program.

- + Courses related to students' practice at units, facilities and communities are arranged with 1 instructor of the university and 1 supervisor at the institution who are units and sectors of the Labor, War Invalids and Social Affairs sectors. The evaluation results of these modules are not only based on the evaluation results of the instructors but also on the evaluation results of the practice facilities.

- + Besides, during the internship period, the university also appoints students majoring in social work to do internships at units of the fields of Labour, Invalids and Social Affairs to help students initially get acquainted with and perform the work of a social worker. social workers.

- + After the internships, the university invites experts, recruitment and employment units of social work in the field of social work to attend the Graduation Internship Evaluation Council and Graduation Thesis. At the same time, the graduation internship results are evaluated based on the evaluation results of the instructors as well as the interns who are units of the Labor, War Invalids and Social Affairs sectors.

- Coordination in "Output"

In order to train social work human resources to meet the requirements of the current labor market, it is very important to "trace" learners. This is also reflected in the cooperation between the University and units in the fields of Labor, War Invalids and Social Affairs, specifically:

- + Every year, universities ask for opinions of social work recruitment and employment agencies on the level of satisfaction of social work staff's working positions through face-to-face, online or official dispatch. The feedback of the units will be the basis and premise for the university to adjust its training activities in social work to meet the "expected" requirements of the society.

- + The university organizes dialogue sessions with employers and units to evaluate training effectiveness as well as get feedback from these units to adjust training activities.

- + In addition, universities also coordinate with recruitment units and institutions to organize job fairs to provide information to students about job opportunities in social work.

- * Coordinate in community activities

- + The university also cooperates with the Department of Labour, Invalids and Social Affairs to organize activities for the community to communicate the meaning and role of social work as well as to strengthen the capacity of individuals, groups, communities, especially especially major holidays such as Vietnam Social Work Day 25/3, Vietnamese Family Day, etc.

- + To improve the capacity of social work collaborators at commune and ward facilities, some lecturers and staff of the university also participated in seminars and training activities with different topics.

- + Besides, the Department of Labour, Invalids and Social Affairs together with lecturers and students of social work participate and carry out other community activities such as support and counseling for vulnerable people (children, women and children). women, people with disabilities, the elderly...), community development activities in localities are effective and impressive as well as contributing to the development of the social work profession.

*** Limitations and shortcomings in the cooperation between universities and the fields of Labour, Invalids and Social Affairs in the development of the social work profession**

In addition to the results of the close cooperation between the university and the Department of Labour, Invalids and Social Affairs in the development of the social work profession, this work still has certain shortcomings and limitations such as:

- The coordination is not really continuous, regular and comprehensive;
- Some coordination contents have not been agreed between the parties (due to the urgent time of activities, ...)
- Coordinated activities to propagate, disseminate and raise community awareness about the profession of social work have not been concretized through communication strategies integrated into training programs and activities;
- Some activities to build capacity for the community through models and social work services have not been closely coordinated between the two parties.
- The collection of comments from units of the Labour, Invalids and Social Affairs sector on the training program of the social work sector is still in-depth;
- The university has not expanded its cooperation with units of the Labor, War Invalids and Social Affairs sectors in training, research, and enhancing job opportunities nationwide (mainly units that coordinate, recruit in the city where the university is located);
- Two-way information on contents and forms is not really timely, despite the clearance of electronic documents;

3. Conclusion and recommendations

The cooperation between the university and the majors of Labour, Invalids and Social Affairs is very important in the development of the social work profession. Besides the results achieved, this work still has certain limitations. To improve the effectiveness of coordination between these subjects, it is necessary to:

- Establish a coordination mechanism between the university and other units in the fields of Labour, Invalids and Social Affairs, through the signing of a memorandum of understanding (agreement) on cooperation in training, research and supply of human resources by address. ;
- Promote the in-depth participation of units in the fields of Labour, Invalids and Social Affairs in the recruitment and training of the university's social work majors through teaching, scientific research, and training activities, etc. such as internships and practice sessions;
- Annually, develop plans and effectively implement them according to topics and themes of training activities, supporting community capacity building on the basis of coordination among stakeholders;
- Coordinating implementation of community projects between the university and units in the fields of Labour, Invalids and Social Affairs in order to strengthen the capacity of staff and lecturers of each party;
- Coordinate implementation of scientific research projects and transfer social work models and services.

In summary, the above coordination needs to be synchronized, unified and closely discussed, democratically between the university and other units in the fields of Labor, War Invalids and Social Affairs and with evaluation, inspection and supervision. activities to further strengthen effective coordination, contributing to improving the quality of social work human resources to meet the requirements of society in the context of digital technology.

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